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| **Hello,** You are invited to the following event:[SEPTEMBER PERMIAN BASIN ASSP CHAPTER MEETING](BLOCKEDsend%5B.%5Dassp%5B.%5Dorg/link%5B.%5Dcfm?r=SrKJIE8a-zOzHyvoFuGB-A~~&pe=Ua1I2pgO16z20T3uCFQr117dvnSsqYJzew95nlw8lk74vevDjmMFc0nIHRB0ZA5arosCxh38cemOcgCXxyUpJw~~&t=mM_HZOHCDYBtVAU4UyBhTw~~BLOCKED)divider

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|  | Event to be held at the following time, date, and location:Wednesday, September 18, 2019 from 11:30 AM to 1:00 PM (CDT)**Ranchland Hills Golf Club** 1600 E Wadley Ave Midland, TX 79705 [View Map](BLOCKEDsend%5B.%5Dassp%5B.%5Dorg/link%5B.%5Dcfm?r=SrKJIE8a-zOzHyvoFuGB-A~~&pe=RRi69gEebEniI8yCg0QGJAQmBRgzxQHYGK4FeBkNfSU7r25SdLLOmZ269jdoexBQ0Oa_fYk-Yg8nbQjcXAjBIQ~~&t=mM_HZOHCDYBtVAU4UyBhTw~~BLOCKED) |

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| [**Attend Event**](BLOCKEDsend%5B.%5Dassp%5B.%5Dorg/link%5B.%5Dcfm?r=SrKJIE8a-zOzHyvoFuGB-A~~&pe=CBSlzDAmayQah69Iem8n5VwwgvLhIGTrhk-RRMP5Cb8fzGZ7SJ3g8RfXreb-cWYNYd9iSn6zrZ9SbYXqh73f2A~~&t=mM_HZOHCDYBtVAU4UyBhTw~~BLOCKED) |

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| Capt. Jamie Farmer with the Midland Fire Department will be our speaker, his topic will be "Stop the Bleed."  Capt. Farmer is a Battalion Chief, and is an instructor for "Active Shooter, and Stop the Bleed."  He is married and has 4 children.**THIS WILL BE A "HANDS ON" CLASS! COME PREPARED TO PARTICIPATE!** There will be a buffet lunch for $20, cash, credit cards, checks and Eventbrite tickets will be accepted at the door. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_August in Review Randy Gallaway was our speaker, and the beginning of his talk was his experience with Lockout/Tagout, or rather the lack thereof. He was 17 when he got a job at the factory where his father worked that made munitions as well as other steel products. In the early 1960's, when he was 19, he was sent to the roof, that was 3 stories high, to work with a 46 year old man. The older man was the only one at the factory who had any experience with high voltage lines. They were working on a metal tower, with no safety harnesses; when the foreman noticed that the power had been turned off, he turned it back on, so that the factory wouldn't have a loss in production. When he did, 13,000 volts shot through the metal tower, knocking both men off the tower. The older man landed on the ground and died instantly, Randy was knocked onto a pile of scrap metal. The heat of 25,000° went through his left hand, while his right hand grounded the shock. His ribs were exposed and burnt black, and he had 3rd degree burns on several places on his body.  Since it was a weekend, the emergency response crew with the fire department, were all inexperienced. He was taken to the hospital and had to have 17 pints of blood daily for a while, just to keep him alive. In all he had to have 38 surgeries, including amputation of both arms, and multiple skin grafts. He talked about the pain of the skin grafts; where the skin is grafted isn't that painful, but where the skin is harvested is extremely painful, also painful is the debriding the dead skin off of the burns. He credits his life to a Christian nurse, who prayed for God to remove the horrible pain from him, and to make it tolerable; because he was hurting so badly that he just wanted to die. He was in the hospital for 1 ½ years. After some time in rehab, he bought prosthetic arms that consisted of hooks for hands, and mentioned how difficult it was to try to turn of light switches, and to work the zipper on the front of pants, so he could go to the bathroom. After he was discharged from the rehab center he went to college and got a PhD is Psychology. He eventually married and had a family. As for the foreman, he went on to kill two other men, and always blamed it on the man who died; that was how he was able to keep his job. One man didn't want to get into a huge machine to work on it, but was told that if he didn't he would lose his job, as it was, he lost his life as blood and pieces of him were sprayed around the factory after the machine was turned back on. Randy then went on to talk about "Changing Attitudes to Improve Safety." He said that there were several different types of attitudes that are dangerous. One is the "Killer Attitude", or the "I'm Invincible", It will never happen to me. He said that we all have an "inner idiot" that talks to us. It says things like, "I'm too smart for rules, or rules are stupid, No one can tell me what to do." He wanted to know when we listen to that "inner idiot"; someone said that we listen to it when no one was around, or when safety procedures are slack and it is allowed. Another attitude is "Risk is Exciting." Some people like to push the envelope, or think that they will do something against the rules "just this one time." Distractions or fatigue are big factors in this type of thinking. Randy said that driving after being up 18 hours is like driving drunk. If you are driving after being up 24 hours, it is like driving **"double"** drunk. Also, careless or misunderstood communication could be a factor in some situations, and especially where there is a bilingual work force. One way to combat misunderstanding is to have the person repeat back to you the instructions. But how many times are we busy, and neglect to do this? Randy said that we need to "Understand People"; we need to study the people and get to know them. **Set the Example or Model the "Ideal" Behavior.**  We learn from the models that we have seen. Randy said that "imprinting" is using teachable moments when people are open to being taught. He used the example of baby ducks, which imprint or think that the first object that it sees is its "mother." So they will follow that object around all day long, and it is difficult if not impossible to break that bond. If you are in a place where there is a poor safety culture, "**Set a New Example.** One that says, "I'm careful, one mistake could kill me." Rules are my friends and are made to protect me from myself. **Rules exist because someone got hurt.** One member said, **"OSHA rules are written in blood."** They are the eyes on your back. If you are in a situation, ask yourself, "What could go wrong?" "Do I want to suffer the consequences?" Take a couple of seconds and count the cost. He encouraged us to **Set High Goals, and to have good goals.** We were told to **"Praise Successes"** as a way to encourage better safety habits. **Celebrate the successes; give prizes;** maybe gift cards, or something with the company logo. **Tell stories;** company culture is passed on through stories. **Aim for the heart**; tell them "I want a better life for you." He and his wife spend several months each year in China, trying to bring a safety culture to that country. He said that at one factory, the employees work such long hours, that there is a high suicide rate there. The safety manager put nets around the top of the building in order to reduce the death rate, instead of trying to cut the hours the employees worked.  Randy has written a book entitled, "Death Knocking, Life Calling," which is the story of his life. |

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